

JG Warehouse - COVID-19 Policy/Protocols:

Following discussions with Ben Levy, Owner, the Company will be following the below protocols as it relates to COVID-19:

- For at least the next 6 weeks he has given his employees \$1 per hour increase.
- They are awarding their Team Members by providing hot meals daily.
- They are following all CDC and other applicable guidelines implemented during this pandemic
- Strictly enforcing the social distancing guideline. This can be problematic at times. They state that some customers are not following like they should.
- The store has tape lines throughout to help assist in social distancing
- They have dedicated staff sanitizing all day long
- Employees are equipped with gloves and sanitizer in bottles to disinfect when they feel it is necessary
- Employees are allowed to wear mask if they wish

The Company stated they are committed to continuing dialogue as any matter(s) arise and the environment/circumstances change.