

### **Cresson Shop n' Save - COVID-19 Policy/Protocols:**

Following discussions with Doug Bailey, Human Resource Consultant, the Company will be following the below protocols as it relates to COVID-19:

The Company has agreed to extend the Essential Responder until May 30, 2020. They will then evaluate the bonus again at that time.

The Company stated they are committed to continuing dialogue as any matter(s) arise and the environment/circumstances change.