

## **Moundsville Nursing Home - COVID-19 Policy/Protocols:**

Following discussions with Bob Cameron, Company Representative, the Company will be following the below protocols as it relates to COVID-19:

As we discussed, effective immediately, Moundsville Center has entered a COVID Red Phase. As a result, effective immediately and for the duration of the COVID Red Phase, the Center will provide temporary premium compensation to bargaining unit employees who work during the COVID Red Phase as follows:

- CNA: \$7.50 per hour above their base hourly wage rate for all hours worked
- All other classifications: \$5.00 per hour above their base hourly wage rate for all hours worked

The Company stated they are committed to continuing dialogue as any matter(s) arise and the environment/circumstances change.

### **Moundsville Nursing - COVID-19 Policy/Protocols:**

Following discussions with Nursing Director, the Company will be following the below protocols as it relates to COVID-19:

- Moundview Care Center- spoke with the director of nursing because of difficulty reaching the administrator.
- I spoke with her about my concerns and what are they were doing for their employees. Stated that currently no one is receiving any type of bonus for coming to work.
- The facility is on lockdown and are doing the max with cleaning and sanitizing.
- The employees are being screened before starting their shifts and if any show fever or generally not feeling well they are being sent home.
- Attendance points are not being counted against them if they are sent home.
- The facility is providing food for the workers a few days a week. Every precaution is being taken for the workers and the residents

The Company stated they are committed to continuing dialogue as any matter(s) arise and the environment/circumstances change.