

March 17, 2020

VIA REGULAR MAIL AND EMAIL

UFCW Local 1776
3031A Walton Road, Suite 201
Plymouth Meeting, Pennsylvania 19462-2344
Attention: Melinda Robertson

RE: Closure of the Wells Fargo Center

Dear Melinda,

As I am sure that you are aware, due to state and local mandates as well as compliance with CDC guidance surrounding COVID-19, the Wells Fargo Center is closed.

This letter is to advise you that we have decided to pay full-time employees (based on a 40 hour work week) and part-time employees (as scheduled for sporting events) in the bargaining unit through March 31, 2020. We have not yet made a decision as to how we will proceed after March 31. Our decision to pay employees in the bargaining unit is without precedent to any future situations and shall not be used or introduced in any subsequent proceedings or negotiations between the parties.

If you have any questions, please call me immediately at 215-479-2880.

Very truly yours,

Phil Laws
SVP, Arena Operations and General Manager