



Wendell Young IV
UFCW 1776KS
President

An Update for PLCB Members

As a result of our discussion with the PLCB, the following is an update on the status of part-time pay during the current crisis.

As you know, part-time employees are currently being paid based on their regularly scheduled hours [through March 28, 2020](#) . In an effort to determine an appropriate and fair mechanism to ensure part-time employees continue to be paid through the COVID-19 crisis, the PLCB has determined that we will use the week [ending March 28, 2020](#) , as a template for part-time pay for the period of time that stores remain closed.

District Managers have been asked to review this week's schedule and make any adjustments to appropriately reflect the hours part-time employees are normally scheduled. Human Resources will then continue to enter those hours as long as stores remain closed.

We thank you for your patience and understanding as we monitor ever-changing conditions and develop plans to support our employees to the best of our abilities in these uncertain times. We are doing everything we can to communicate as much as we can, even though the situation is changing rapidly and it can be hard to keep up. We also hope that you and your families stay safe and healthy!

[This change will impact the next full pay period, which you will see in your April 17 paycheck. Upon receipt, if you have any questions regarding your pay, please contact Human Resources at \(717\) 783-8852 .](#)

Thank you.



Wendell W Young IV
President,
UFCW Local 1776 Keystone State

**IF YOU SEE (484) 589-1357 CALLING YOU, PICK UP THE PHONE!
IT'S YOUR UNION CALLING WITH IMPORTANT INFORMATION!**

Dear Fellow Employees:

After consultation with the Wolf Administration and Pennsylvania Department of Health, today we are announcing the indefinite closure of all Fine Wine & Good Spirits stores and licensee service centers, effective at 9:00 PM Tuesday, March 17, to help slow the spread of the COVID-19 virus. Additionally, sales at www.FineWineAndGoodSpirits.com will cease at 5:00 PM today.

This was a tremendously difficult decision to make. We understand the disruption our store closures will have on consumers and licensees across the commonwealth, but in these uncertain and unprecedented times, the public health crisis and mitigation effort must take priority over the sale of wine and spirits.

The health and safety of you, our employees, and the communities we serve is our paramount concern.

While we don't have many details yet and ask your patience as we figure this out, we can assure you that employees will continue to be paid through the duration of this public health crisis.

Here is what you need to know:

- All stores in counties other than Bucks, Chester, Delaware and Montgomery counties will remain open today according to normal operating hours and will open tomorrow, Tuesday, March 17, at regular opening times.
- Stores not normally open on Tuesdays will remain closed tomorrow.
- All stores and licensee service centers across Pennsylvania will close Tuesday, March 17, at 9:00 PM and will remain closed until further notice.
- All stores and licensee service centers in Bucks, Chester, Delaware and Montgomery counties, areas previously designated for aggressive COVID-19 mitigation efforts are closed after Monday, March 16.

Additionally, sales at www.FineWineAndGoodSpirits.com will cease at 5:00 PM today to allow us to phase down operations of our Montgomery County fulfillment center. Orders already placed for delivery to non-store addresses will continue to be processed and delivered, however order processing and delivery will be delayed due to unusually high order volume. Orders designated for store delivery that have yet to leave the fulfillment center will be cancelled and refunds issued.

Toward the end of the month, the PLCB will re-evaluate its operations, guided by the strategy developed by the Governor's Office and the Pennsylvania Department of Health.

For now, we continue to encourage all employees to monitor their health and follow CDC and Pennsylvania Department of Health guidelines for symptom awareness and self-quarantine, should symptoms present. Other helpful tips:

- Wash hands often with soap and water for at least 20 seconds. Use an alcohol-based hand sanitizer if soap and water are not available.
- Cover any coughs or sneezes with your elbow, not your hands.
- Clean surfaces frequently, such as countertops, light switches, cell phones and other frequently touched areas.
- If you are sick, stay home until you are feeling better.

If you have any questions or concerns regarding coronavirus or the PLCB's approach, please email LB, Safety.

We understand these are challenging times. We share your concerns. But rest assured that we are all in this together – and together, we will get through this.

Tim Holden

Mike Negra

Mary Isenhour

Chairman

Board Member

Board Member