

**Scozio's Bakery/White Oak Giant Eagle - COVID-19 Policy/Protocols:**

Following discussions with Mark Scozio, Owner, the Company will be following the below protocols as it relates to COVID-19:

**Essential Responder Pay/Bonus Program:**

- **The effective date started on March 30<sup>th</sup> through April 26<sup>th</sup>.**
- **Bonus Program will be extended to May 10, 2020**
- **In addition, the \$1.00 per hour bonus is being increased to \$2.00**
- **Bonus will be paid in a lump sum (one-time total bonus payout) after May 10, 2020**
- **Hourly Employees must be active at the time Bonuses are paid in order to qualify for the lump sum.**

The Company stated they are committed to continuing dialogue as any matter(s) arise and the environment/circumstances change.

**Summary of White Oak Ge, Scozio's Bakery, and Penn Twp. Ge –  
COVID-19 Policy/Protocols:**

Following discussions with Jeanie Bacha, HR for Scozio's Bakery, Penn Twp. Ge and White Oak Giant Eagle, the Company will be following the below protocols as it relates to COVID-19:

- The 2 stores are following the GE protocol as to the Coronavirus issue.
- No special testing of employees is occurring at this time. Evaluating daily.
- Employees are being told that if they feel sick, they should go home and seek medical care if needed.
- They started passing out \$50 gift cards to FT employees and \$25 gift cards to PT employees.
- In addition, starting March 30 thru April 26, employees will be getting an extra \$1.00/hour, and will be paid out first or second pay period in May.
- They will evaluate the situation again at the end of April just like Corporate Eagle.

The Company stated they are committed to continuing dialogue as any matter(s) arise and the environment/circumstances change.