



LATROBE SHOP N SAVE

To: All Store Employees  
From: Dan Altman  
Subject: Extension of Families First Coronavirus Response Act (FFCRA)  
Date: January 5, 2021

- Since April 1, 2020, the FFCRA provided paid sick leave (EPSL) for up to two (2) weeks and paid expanded family and medical leave (EFMLA) for up to twelve (12) weeks for eligible employees for specified reasons related to COVID-19.
- The law expired on December 31, 2020.
- However, the new coronavirus relief bill passed by Congress and signed by the President allows employers to **voluntarily** extend any remaining EPSL or EFMLA for eligible employees from January 1, 2021 until March 31, 2021.
- Latrobe Shop N Save has decided to extend this benefit for eligible employees until March 31, 2021.
- Reminder: If you used your FFCRA benefits in 2020, this extension does not create a new allotment of FFCRA paid leave from January 1, 2021 through March 31, 2021.
- The store has the right to rescind this voluntary extension at any time prior to March 31, 2021.

I hope that extending this benefit will assist you and your family. My family and I thank you for your dedicated and loyal service to the store throughout the pandemic.

cc: UFCW Local 1776KS