<u>PROTECT YOUR RIGHTS</u>

COVID-19 IS COVERABLE BY THE PENNSYLVANIA WORKERS' COMPENSATION ACT

- **The Pennsylvania Workers' Compensation Act (Act) covers all injuries, diseases, and _illnesses_ which occur during the course and scope of employment.**

- **To be covered under the Act, you MUST provide NOTICE that: (1) you have been diagnosed with COVID-19 and (2) it was due to your exposures on the job.**

- **The Employer MUST let the you know whether it will accept (Notice of Compensation Payable), temporarily accept (Notice of Temporary Compensation Payable), or deny (Notice of Compensation Denial) the claim _within 21 days of you providing notice._**

- **If you do not receive a response OR the claim is denied, you <u>must</u> file a Claim Petition to protect your potential right to important wage loss and/or medical benefits.**

- **IT IS CRITICAL THAT <u>ALL</u> claims for COVID-19 should be filed as there is no way to know the long-term physical and/or financial impact that the virus could have on you or your family.**

- **Willig, Williams and Davidson is working with UFCW Local 1776 during this crisis to ensure that all claims are properly handled. If you have any questions or concerns regarding your rights with regard to your employment and COVID-19, please contact the Head of our Workers' Compensation Department, Michael G. Dryden, Esq., at 215-656-3645 or <u>mdryden@wwdlaw.com</u>.**

SAMPLE NOTICE LETTER

The letter should be addressed to the Head of Human Resources or the worker's supervisor. Please note that it is important to date the letter.

[Date]

[Head of Human Resources/Supervisor]

Re: Notice of Workers' Compensation Claim for COVID-19

Dear [insert name]:

I am writing to formally notify my employer of 1) my recent diagnosis with the COVID-19 virus and 2) my belief that I contracted the virus in the course and scope of my employment at [insert employer's name].

Please advise me of the next step in the process of receiving Workers' Compensation benefits due to this diagnosis.

Very truly yours,

[Members name]

cc: Plant Manager and/or Supervisor and/or HR